

RAISING A NEW GENERATION OF LEADERS

Intergenerational dynamics have always influenced who we are and who we become. “Like father like son; like mother like daughter” are common-enough phrases. What about the reality in today’s family businesses where son(s)/daughter(s) may not have the aspiration to take the family business forward? And for those who do, how are they being prepared for the role they will have to play?

In other words, what will the next generation of leaders be like and what steps can family heads and CEOs take to ensure their own offspring are equipped for the new realities of leadership?

21ST CENTURY LEADERSHIP REQUIREMENTS

Effective leaders for the 21st century need to know how to navigate and thrive in culturally diverse, change-filled, and complex environments. Leaders today need to be inclusive and collaborative. They focus on fostering innovation by harnessing diversity. They appreciate ‘difference’ as the basis for competitive advantage.

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