

TOP TEAM ALIGNMENT AND PERFORMANCE

Effective and responsible leaders have a deep understanding of themselves. They appreciate the profound effect they can have on their colleagues and their organizational culture – all within the context of business goals and performance. Leaders today need to be inclusive and collaborative. They should be at ease working across geographies, cultures, and generations. They focus on fostering innovation by harnessing diversity. They appreciate ‘difference’ as the basis for competitive advantage. And they empower and value the unique contributions of every individual in their team and organization to optimize potential and achieve and sustain high performance.

OBJECTIVE AND BENEFITS

This program draws on established Forum principles to enable participants to establish greater trust between themselves, set the tone for effective innovation and productivity and enable successful top teamwork for improved and sustained business performance. The program can be adapted to a range of specific needs, for example by helping to:

- Onboard a new CEO or executive committee member(s)
- Align strategy with culture
- Lead significant and potentially disruptive change
- Set the tone from the top – through enhanced leadership team dynamics
- Build the capacity to identify and manage the tensions and conflict that are inevitable at the top of organizations
- Enable and empower team alignment, commitment and effectiveness
- Enhance performance through authenticity and inclusion.

The program is tailored to the needs of each client company to frame it within the relevant business context and to set aspirations for desired outcomes.

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