

SIGNATURE PROGRAM

CONSCIOUS DECISION MAKING

Our upbringing, culture, experiences and relationships directly affect how we think and feel about others, often without us even realizing. These unconscious feelings function outside of our rational and logical thinking so they also have a strong influence on how we make decisions, personally and professionally.

21ST CENTURY LEADERSHIP REQUIREMENTS

Effective leaders today need to know how to recognize, manage and reduce the impact of biases in the workplace. By doing so, they can understand how those biases influence the way they make decisions.

OBJECTIVE AND BENEFITS

This highly interactive workshop is designed to develop the skills and capacities needed to enable leaders to move beyond awareness of unconscious bias to conscious decision-making.

It will help participants to understand the biological basis for their unconscious biases and the associated potential cost to the business; and it will equip them with ways to disrupt their default thinking to move from awareness to **conscious decision-making**.

PARTICIPANTS WILL BENEFIT FROM THIS SESSION BY:

Exploring the science of bias and unconscious associations

Understanding how unconscious bias can be damaging

Learning how to use curiosity to identify cultural patterns in thinking and behavior

- and uncover unconscious biases

Examining decision-making behaviors in their own organization that may be

- excluding some people whilst giving opportunities to others

Defining actions they can take to raise awareness of bias with their peers

Learning how to become more consciously inclusive when making decisions.



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Leadership Re-Imagined

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