



Gulnar Vaswani
Leadership Re-imagined

A talent management strategist, advisor and enabler, Gulnar is re-imagining leadership for the 21st Century. Gulnar's own life journey and experiences have deeply influenced who she is and what she does today. Her dual identity as a woman with Indian origins and a US up bringing, complemented by her experience across several industries and countries, have helped her appreciate the richness that comes from diversity of backgrounds, cultures, and experiences.

In 2008, she combined her passion for people and culture and her belief that businesses need to leverage diversity to be successful to start her own company, focused on reimagining leadership for the 21st Century.

Gulnar is passionate about helping leaders to understand and embrace inclusiveness, cross-cultural dynamics and diversity. She enables them to gain a deeper self-awareness, to actively embrace change, and to recognise and harness differences. Her work shaped by a powerful blend of natural curiosity, strong business acumen, in-depth research and extensive experience. She takes clients beyond what they know, feel and do to a place that is fundamentally better – for them, for business and for society.

Whether advising, coaching, facilitating, training, or speaking, Gulnar focuses on desired results and outcomes that include:

- Improved productivity and effectiveness
- Attracting & retaining top talent
- Enhanced employee engagement and commitment
- Purposeful innovation and collaboration
- Accelerated growth of high potential individuals /millennials

Gulnar draws on an 18-year career where she has held senior roles in multinational organisations, NGOs, and educational institutions across a range of countries.

Based in Hong Kong and working across Asia, Gulnar's clients come from a range of business sectors and include Fortune 500 companies, and YPO (Young Presidents Organisation) where she is a highly rated and sought after forum facilitator with an average score of 9.3. Gulnar is also a student of mindfulness, and is currently pursuing her Doctorate in Organisational Change & Leadership.

Educational Background & Certifications:

Gulnar received an MBA & BBA in International Finance & Marketing from the University of Miami, School of Business. Her professional certifications include:

- Institute of Executive Coaching (IECL) Australia - Executive Coach
- Harvard Business School of Continuing Education USA - Gender Leadership
- Emotional Intelligence and Diversity Institute (EIDI) - Certified Facilitator
- Young Presidents Organisation (YPO) USA - Certified Forum Facilitator
- Institute of Motivational Living USA - Career Coach & Behavioural Consultant
- The Masterminds Group HK- Neuro-Linguistic Programming (NLP) Practitioner

